Phoenix Mecano AG

Hofwisenstrasse 6, 8260 Stein am Rhein

Resolution of the Ordinary Shareholders' General Meeting

Friday, May 24, 2013, 3:00 p.m. Hotel Chlosterhof, Stein am Rhein

Agenda and Resolutions

1. Adoption of the 2012 annual report including the directors' report, Group accounts and financial statements and the acceptance of the auditors' report

Resolution: Approval.

2. Discharge of the members of the Board of Directors and Management

Resolution: Discharge granted.

3. Decision on the appropriation of retained earnings and determination of dividends

Resolution: Approval.

4.1 Election confirming the members of the Board of Directors

Resolution: Approval.

4.2 Election of an auditor

Resolution: Re-election of KPMG AG; Zurich

Stein am Rhein, May 24, 2013

The Board of Directors

Phoenix Mecano AG

Attachment – result of vote

Of the total share capital of CHF 978'000, divided up into 978'000 bearer shares with a par value of CHF 1, Phoenix Mecano AG holds 19'003 shares. These treasury shares do not carry voting rights and are not therefore represented. Consequently, a total of 958'997 shares carry voting rights today.

Votes present: 647'067 (representing 67.5% of the voting rights)

Agenda		YES	NO	Absten- tions	Valid votes
1.	Adoption of the 2012 annual report including the directors' report, Group accounts and financial statements and the acceptance of the auditors' report	644'567	0	2'500	647'067
2.	Discharge of the members of the Board of Directors and Management	642'023	0	5'044	647'067
3.	Decision on the appropriation of retained earnings and determination of dividends	647'067	0	0	647'067
4.	Election of an auditor	644'567	0	2'500	647'067